

COLLEGE-WIDE FACULTY SUBCOMMITTEE
IN-SERVICE COMMITTEE
10/27/23

- Justin Pollack:
 - We can't change fall or CMC days, but possibly we can work on the In-Service part in the Spring.

- Jeffrey Runyon:
 - Wonders if it's all a moot-point with the 8-week semester coming?

- Erin Beaver:
 - Needs to be more faculty centric.
 - Kathryn proposes a half day In-Service before CMC Day.
 - It's too far removed for people trying to apply it.

- Justin:
 - Wants it to move to more of the discipline side.
 - Nursing needs all day, but e.g. STEM needs about 2 hours.

- Should the Office of Teaching and Learning take over?
- Concerns about all the driving.
- Concerns about grading.
- Concerns about large crowds.

- Erin proposes afternoon meetings.

- We agree to scale it back, make more of it virtual.

- Jeffrey:
 - Would like to go abroad for 2-3 days or a week. Suggested Tuscany, Cayman Islands.

- Survey?
- If we can't get Kathryn involved, can we get Belle? Get rid of In-Service?
- We need another meeting.
- This won't go to the regular faculty-senate until we have something more concrete.

- Jeffrey:
 - Time frame for us? Probably until January, but in reality, we have about a month.

- Erin:
 - Office of Teaching and Learning wants something by December 1.

- We will have a meeting with Kathryn and Belle in December.

- Our subcommittee will meet before-hand.

- Erin:
 - Take a page from teaching
 - Make it more about learning.

- Decision to meet Friday, November 10 at 10 a.m., and Friday, December 8 with Kathryn and Belle.

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11/10/23

- Office of Teaching and Learning: Will be virtual for spring.
 - January 8: 3 hour program with multiple virtual sessions.
 - Will be in house with no speaker.

- Proposal: Separate In-Service from CMC Days.

- Should we have the In-Service before CMC Days?

- Should it be more disciplined based?
 - At a different time?
 - We will talk with the deans.
 - Possibly make it all CMC Day?
 - Maybe the deans will converse amongst themselves.
 - Wondering if it would be dean lead.

- Covid Discussion:
 - So many people shoulder to shoulder can cause spread.

- Does it really meet professional development?
 - Seems like just a lot of updates.
 - The closed door faculty session is not really closed door.

- End of year content is more like beginning of the year content.

- We could do Basecamp announcements instead of in-person.

- Could it be Edwards all the time? We are reminded that it's only there in the fall, and floats in the spring.

- Is it just a party?
 - Maybe the party is separate from professional development.
 - Less is more: Perhaps one day.
 - Maybe we can do modules

- We might be needing a different model.

From: Pollack, Justin
To: Runyon, Jeffrey; Treulieb, Joyce; Orlin, Marie; Gamble, Joseph; Beaver, Erin
Subject: Re: [External] Webex meeting scheduled: FS In-service subcommittee
Date: Tuesday, October 31, 2023 2:44:46 PM
Attachments: Introverts.jpeg
Outlook-userady1.png

Hi Jeff, Joyce, Marie, Joseph and Erin,

I thought you all might like this meme after our conversation last week! I hope you are all doing well, and I wanted to preview our next meeting November 10th (at 10am) with some notes that I took as we brainstormed:

1. Let's separate Spring In-service from CMC days. Many reasons:
 - a. It is not a requirement for HLC/accreditation.
 - b. Academic and Career Communities / Disciplines could hold their own meaningful gatherings at a time (and amount of time) that works for them and do professional development (PD) that is specific to them. This can serve to gather people from our wide-reaching service area.
 - c. Our equity institute offers a number of PD opportunities.
 - d. OTL (office of teaching and learning) may be able to step in soon with PD opportunities.
 - e. As much as we try to make it meaningful, faculty are more at a reflection point than an excited "learn something new" place after graduation. Grades are getting entered, and many faculty are stressed or over it.
 - f. Leadership announcements can be done at CMC days for everyone.
2. CMC days: Could faculty have the option of attending virtually (like Matt- with his son's college drop-off in Fall '23).

Could HR create updates from Carrie and Matt that are part of our learning hub when needed, and we watch and "check off" when we're done?

Please add any notes that you took, and I'll look forward to seeing you next Friday!

Justin

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