

Colorado Mountain College  
1275 Crawford Drive  
Steamboat Springs, CO 80487  
October 27, 2022

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To the Promotion Committee:

I am writing to recommend Joyce Treulieb for promotion to Professor of Mathematics. Joyce demonstrates her extra commitment and contribution to students, and the overall Steamboat CMC campus, by providing volunteer math tutoring.

For the duration of the 2021-2022 academic year and thus far in the current academic year, Joyce has hosted her office hours in the Tutoring Center (formerly referred to as the Learning Lab), for 4-6 hours a week. Joyce offers tutoring support to any level math student. While some of these drop-in students are her own students, most are not. Interestingly, several other faculty have followed Joyce's lead and are providing their office hours in the Tutoring Center as well.

This model, envisioned by Joyce, saves the college thousands of dollars a year, and provides an invaluable service to our students. It is my rough estimate that Joyce's contribution alone is valued at \$4,000-\$6,000/academic year. So far this school year, as of October 27, 2022, Joyce has had 34 separate tutoring encounters and many repeat visits. Our evaluation efforts show that working with a tutor improves grades and/or test scores as well as confidence and knowledge in the material and/or assignment. One student claimed that she would have failed her math class without Joyce's help and that her grade improved from an F to a B. I am sure if I interviewed more students, I would get similar feedback.

In conclusion, I am grateful to Joyce. Her help in the Tutoring Center is significant. It also exhibits that she is a team player who cares about CMC and our students. I believe these would be important characteristics to factor in when considering an individual for a promotion.

If I can further recommend Joyce, please do not hesitate to contact me. Thank you for your time.

Sincerely,

Libby Foster

Tutoring Coordinator

October 31, 2022  
Lexington Gretzky  
Coordinator of Student Activities & Summer Conference  
Colorado Mountain College, Steamboat Springs

To Whom It May Concern,

I am writing to provide a letter of recommendation for Joyce Treulieb's application for promotion. I have known Joyce for two years and had the opportunity to work with Joyce through her work advising two of our student organizations. Joyce has served as advisor for the Rock-Climbing Club for the past 9 years and has recently taken on an additional advisory role overseeing the Engineering Club.

As the Coordinator for Student Activities, I have worked with Joyce in her advising roles and have found her to be a caring and thoughtful advisor. Joyce is open to supporting student's ideas and interests. By taking a more hands-off approach she allows her students to build their leadership skills and take ownership of the clubs, while still being available to provide additional guidance and support where necessary. She has demonstrated a keen interest in promoting student safety and has taken additional steps to ensure that all rock-climbing programs and events are performed in a safe and fun manner.

She took on the additional role as the advisor for the Engineering Club in response to the departure of Steven Craig, allowing the club to continue and remain active. Her position as advisor to the Rock-Climbing Club and the Engineering Club demonstrates her deep commitment to promoting student success inside and outside of the classroom. For these reasons, I recommend Joyce for this promotion and feel she would be a deserving recipient of this opportunity.

Sincerely,

Lexington Gretzky  
Coordinator of Student Activities & Summer Conference  
Colorado Mountain College, Steamboat Springs



11/10/2022

Dear Committee,

Joyce Treulieb and I have worked together over the past couple of years at CMC in a variety of capacities. Joyce has always been interested and invested in disability related matters and students with disabilities on campus.

When requested to make an accommodation for a student, Joyce ensures that it happens with no issues. She makes herself accessible and approachable to students outside of classroom time. Students on campus feel comfortable asking Joyce clarifying math related questions or for extra assistance when needed.

Additionally, Joyce has partnered with me providing programming for students in the Yampa Valley Autism Program that take CMC classes. She helped plan and host a YVAP karaoke night for all of the students in the cafeteria. The night was a big hit. It is invaluable to have faculty members participate in these types of student based activities and programs.

I value Joyce as a part of our community campus and appreciate the efforts she has made in diversifying student activities.

Please reach out with follow up questions. I can be reached at 970-819-4206 or [ecolson@coloradomtn.edu](mailto:ecolson@coloradomtn.edu).

Sincerely,

Elisha Colson

A handwritten signature in blue ink that reads "Elisha Colson".