



November 4, 2022

Dear Members of the Committee:

I am writing to recommend that Joyce Treulieb be promoted to Full Professor at Colorado Mountain College. Joyce and I have worked together as colleagues for several years, and I am honored to serve as her mentor during her portfolio process. You will find that her portfolio illustrates her dedication to, and engagement with her students in and outside the classroom as well as her commitments to our campus and college community.

First and foremost, Joyce is dedicated to the academic success of her students in and outside the classroom. She has a reputation with students as being a “hard” instructor. This is a testament to her high expectations and commitment to academic excellence. She and I frequently talk about pedagogy and student success, and she works continuously to push students to utilize their own problem-solving capabilities in order to meet those high expectations. In fact, Joyce spends lots of office hours (significantly above and beyond the required 5) both in the Steamboat Campus Learning Lab as well as the Library in order to provide students with extra support outside her classroom hours. Not only is this service provided for her own students, Joyce makes herself available for all math students, regardless of instructor. Many students have expressed that it is the one-on-one and small group work with Joyce that has allowed them to grasp previously misunderstood concepts and achieve success in the transfer-level math courses.

Joyce is also dedicated to our campus and college community. She is currently serving as the Steamboat Springs campus representative on the college-wide faculty senate body. She makes herself available for all campus senate meetings, acting as a liaison between the college-wide group and our campus community. In addition, I have worked with Joyce on two different campus committees: the Academic Misconduct committee and the Diversity, Equity, and Inclusion committee. She regularly attends meetings, and is always prepared to contribute her perspective as a faculty member. I, and other committee members, have appreciated her thoughtfulness.

Finally, Joyce finds the time to engage with students in clubs and other non-academic opportunities. She currently advises both the Engineering Club and the Rock-Climbing Club. I know students find Joyce to be approachable and friendly, and many students have developed close connections with her through these extracurricular endeavors.

In closing, the Steamboat Springs Campus is lucky to have Joyce as a faculty member, and I am happy to endorse her portfolio with my recommendation.

Sincerely,

Leslie Gumbrecht  
Professor of English  
Colorado Mountain College  
1275 Crawford Ave.  
Steamboat Springs, CO 80487  
(970) 870-4515  
lgumbrecht@coloradomtn.edu