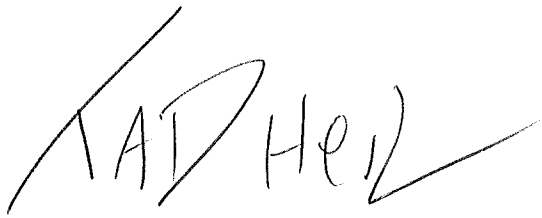


October 11th, 2022

I have been utilizing the free tutoring at CMC all this semester, and without a doubt, I will say that Joyce has been instrumental in supporting me, allowing me the freedom to excel at math, and providing me with a more suitable mindset and the means to solve problems. In addition, she constructs straightforward, succinct, and unvarnished points that assist me daily to flourish and alleviate myself and others of the burden it would form. Without her, I would be lost, and I can't envision a justification for not going to her when I'm bumbling my way through yet another math problem that I do not understand.

A handwritten signature in black ink, appearing to read "TAD HEW". The signature is written in a cursive, somewhat stylized font. The first part "TAD" is written with a large, sweeping loop for the 'A', and "HEW" follows with a long, horizontal tail stroke.

Kevin Williams, MLS
Associate Dean
Academic Affairs
Colorado Mountain College
Steamboat Springs Campus
kwilliams@coloradomtn.edu

To Whom It May Concern:

I am very pleased to be able to write this letter of recommendation for my colleague, Joyce Treulieb. She is an outstanding coworker and a very valuable asset to our campus and the greater college-wide community.

Joyce is a very dedicated faculty member and she has always worked hard to continuously reinvent her courses and her approach. Her dedication to her work is evident in many ways and two examples come to mind right away. Joyce was on sabbatical a couple of years ago and wrote an entire calculus textbook and solutions manual for CMC. She made this available to other instructors and it is a very approachable text for students.

In the fall of 2021, we were shorthanded with tutors. She took it upon herself to set up her office hours and other time in our learning lab to fulfill our need for math tutors. She helped any students that came in looking for help and she has continued to do this currently, even with tutors in place now.

Joyce is a valuable asset to CMC and very student focused. She serves as a club advisor and has been a mentor to young women and men interested in STEM and higher-level math pursuits. We are very lucky to have her teaching for us here.

Sincerely,



Colorado Mountain College
1275 Crawford Drive
Steamboat Springs, CO 80487
October 27, 2022

Colorado Mountain College
1275 Crawford Drive
Steamboat Springs, CO 80487

To the Promotion Committee:

I am writing to recommend Joyce Treulieb for promotion to Professor of Mathematics. Joyce demonstrates her extra commitment and contribution to students, and the overall Steamboat CMC campus, by providing volunteer math tutoring.

For the duration of the 2021-2022 academic year and thus far in the current academic year, Joyce has hosted her office hours in the Tutoring Center (formerly referred to as the Learning Lab), for 4-6 hours a week. Joyce offers tutoring support to any level math student. While some of these drop-in students are her own students, most are not. Interestingly, several other faculty have followed Joyce's lead and are providing their office hours in the Tutoring Center as well.

This model, envisioned by Joyce, saves the college thousands of dollars a year, and provides an invaluable service to our students. It is my rough estimate that Joyce's contribution alone is valued at \$4,000-\$6,000/academic year. So far this school year, as of October 27, 2022, Joyce has had 34 separate tutoring encounters and many repeat visits. Our evaluation efforts show that working with a tutor improves grades and/or test scores as well as confidence and knowledge in the material and/or assignment. One student claimed that she would have failed her math class without Joyce's help and that her grade improved from an F to a B. I am sure if I interviewed more students, I would get similar feedback.

In conclusion, I am grateful to Joyce. Her help in the Tutoring Center is significant. It also exhibits that she is a team player who cares about CMC and our students. I believe these would be important characteristics to factor in when considering an individual for a promotion.

If I can further recommend Joyce, please do not hesitate to contact me. Thank you for your time.

Sincerely,

Libby Foster

Tutoring Coordinator



November 4, 2022

Dear Members of the Committee:

I am writing to recommend that Joyce Treulieb be promoted to Full Professor at Colorado Mountain College. Joyce and I have worked together as colleagues for several years, and I am honored to serve as her mentor during her portfolio process. You will find that her portfolio illustrates her dedication to, and engagement with her students in and outside the classroom as well as her commitments to our campus and college community.

First and foremost, Joyce is dedicated to the academic success of her students in and outside the classroom. She has a reputation with students as being a “hard” instructor. This is a testament to her high expectations and commitment to academic excellence. She and I frequently talk about pedagogy and student success, and she works continuously to push students to utilize their own problem-solving capabilities in order to meet those high expectations. In fact, Joyce spends lots of office hours (significantly above and beyond the required 5) both in the Steamboat Campus Learning Lab as well as the Library in order to provide students with extra support outside her classroom hours. Not only is this service provided for her own students, Joyce makes herself available for all math students, regardless of instructor. Many students have expressed that it is the one-on-one and small group work with Joyce that has allowed them to grasp previously misunderstood concepts and achieve success in the transfer-level math courses.

Joyce is also dedicated to our campus and college community. She is currently serving as the Steamboat Springs campus representative on the college-wide faculty senate body. She makes herself available for all campus senate meetings, acting as a liaison between the college-wide group and our campus community. In addition, I have worked with Joyce on two different campus committees: the Academic Misconduct committee and the Diversity, Equity, and Inclusion committee. She regularly attends meetings, and is always prepared to contribute her perspective as a faculty member. I, and other committee members, have appreciated her thoughtfulness.

Finally, Joyce finds the time to engage with students in clubs and other non-academic opportunities. She currently advises both the Engineering Club and the Rock-Climbing Club. I know students find Joyce to be approachable and friendly, and many students have developed close connections with her through these extracurricular endeavors.

In closing, the Steamboat Springs Campus is lucky to have Joyce as a faculty member, and I am happy to endorse her portfolio with my recommendation.

Sincerely,

Leslie Gumbrecht
Professor of English
Colorado Mountain College
1275 Crawford Ave.
Steamboat Springs, CO 80487
(970) 870-4515
lgumbrecht@coloradomtn.edu



October 30, 2022

Dear Promotion Committee,

I am writing to support the promotion of Joyce Treulieb to Professor. I started here in 2018 and Joyce helped me immensely with my transition. She always offered to share her materials with me and was always willing to give advice. I spoke with her often about how things work, and the best way to handle certain situations with students. I took her advice on teaching many times as I taught classes here for the first time. She also wrote her own Calculus book! She made it available to all who teach the course, and I have pulled examples from it many times to use in my own class.

I know Joyce is very good with students. She has a great rapport with them, and I can tell that students find the environment she creates very welcoming. I often see her in the library tutoring students. She volunteers her time there and tutors not just her own students, but any students that want to come and get help.

Additionally, she is faculty advisor to two different student clubs, the Climbing Club and the Engineering Club. Joyce is very generous with her time when it comes to her students. I recently worked with her in building the Steamboat Chamber of Horrors haunted house, which is a fundraiser for yet another student club, the Star Club.

Joyce is also active in the college-wide senate and the Steamboat senate. I served with her in AY2021-2022 as we tackled various college-wide issues including faculty contracts, professional development, student complaint protocol, the FARE document, and many more.

Joyce has proven herself to be a hard-working, knowledgeable and student-centered faculty member. I whole-heartedly support her promotion to Professor. If you have any questions, please feel free to email me.

Sincerely,

Pete Surgent
Associate Professor of Mathematics
Steamboat Campus
psurgent@coloradomtn.edu

11/6/2022

Dear Promotion Committee,

I have been asked to write a letter of recommendation for the promotion to full professor for Joyce Treulieb and I am happy to do so. I was on her hiring committee and worked with her for 11 years and so I am familiar with her qualifications.

Since she has been hired Ms Treulieb has taught many different classes and has learned to teach with various modalities. She is always up to the challenge and excelled in her classroom in the very challenging environment during Covid. She always keep her standards high and expects her students to rise up to the challenge of being a college student.

She keeps her office hours in the learning lab and helps students who are not even in her class. She is a devoted instructor who cares for her student's success. She has served consecutively as a Senator for College-Wide Senate and has worked for a dog rescue group in the community. She is a faculty advisor for the rock climbing club and since my retirement has taken over as faculty advisor for the Engineering Club.

Joyce also went above and beyond during her last sabbatical. She wrote a Calculus I textbook, which took a tremendous amount of effort and time.

I hope you consider her promotion seriously, she has been an incredible addition to the CMC family.

Sincerely,

Stephen Craig